



## QUALITY POLICY

It is the policy of Ethicheck to maintain a quality management system designed to meet the requirements of ISO 9001:2015. We are committed to providing the highest standards of provision, service and delivery of medical refrigeration and monitoring systems, whilst meeting our customers' requirements, needs and expectations. The Company is committed to providing the arrangements and resources needed to maintain this policy, processes meeting ISO 9001:2015 and to support continual improvement.

To maintain and implement our Quality Management System Ethicheck will;

- Comply with all requirements, both customer and regulatory as defined on the controlled documents register / normative reference section of the quality manual.
- Understand our customers, develop an individual service based on their needs and seek to exceed their expectations of us, along with those of our other stakeholders.
- Continually review, develop and improve the effectiveness of the quality management system through internal and external audits, management review and receipt of customer feedback.
- Our people are encouraged to act in accordance with our values. We involve them in our development, value their knowledge and experience, recognise their contribution and provide an environment in which they can attain their full potential.
- We take a process approach to the way we work and view our business as a system of interconnected processes that combine to deliver our business objectives.
- We continually improve our business by establishing an environment that encourages increased efficiency and effectiveness in our products, services and business processes.
- Prepare, review and monitor performance to quality and business objectives through the management review process.
- Effectively communicate our vision, this policy and associated documents to all staff and stakeholders. Our leadership style, through all levels of management, will be in accordance with our values.

Ethicheck will review this policy and the associated quality management system for effectiveness and suitability at least annually. This review provides the framework for identifying areas of effectiveness and best practise, in turn, allowing us to continually strive for improvement.

Signed:

A handwritten signature in blue ink, appearing to be 'Ashlea Bitanga', is written over a horizontal line.

Ashlea Bitanga  
Managing Director

Date: 02 / 09 / 2024